

# Primary Care News



May 2024



## Interactive Career Pathway Tool

[“Career Development Pathways in Primary Care”](#) is an interactive tool designed by KMPCTH to support general practices in the recruitment, retention, and upskilling of their multi-professional team.

This is a pilot document, and we would welcome your feedback and suggestions.



## Important!

### Fellowships 20/24 – Applications now open

Find out more about the [Fellowships available](#) in Kent & Medway. Closing date 31<sup>st</sup> May.

### New booking system for webinars, courses and events:

The KMPCTH is moving bookings to the Medtribe platform.

If you haven't got one already, you will need to create your own Medtribe account, which will be used for all further course and event bookings; this means that you will not have to re-enter your details every time you book (unless there are changes) and that your certificates of attendance will be saved into your account.

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## PLT June-July: Safeguarding Adults and Children Level 3 Update

This session is for all multi-professional Primary Care staff. More information to be published on our website.

### East Kent Canterbury & Ashford Safeguarding PLT

Tuesday, 4<sup>th</sup> June 2024 – 2pm-5pm

[Book now.](#)

### East Kent Thanet & SKC Safeguarding PLT

Thursday, 20<sup>th</sup> June 2024 – 2pm-5pm

[Book now.](#)

### North Kent DGS Safeguarding PLT

Thursday, 4<sup>th</sup> July 2024 – 2pm-5pm

[Book now.](#)

### North Kent Medway & Swale Safeguarding PLT

Thursday, 11<sup>th</sup> July 2024 – 2pm-5pm

[Book now.](#)

### West Kent Safeguarding PLT

Tuesday, 16<sup>th</sup> July 2024 – 2pm-5pm

[Book now.](#)

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## Save The Date: Kent and Medway Pharmacy Professionals Celebration Conference

The ICB Medicines Optimisations team are excited to invite you to the Kent and Medway Pharmacy Professionals Celebration Conference on Sunday, 30th June, 10am – 4pm at Medway School of Pharmacy.

This event will be an opportunity for pharmacy professionals from across the system to come together, hear about local initiatives and collaborative working, celebrate success with awards, share project posters and network to build stronger links.

More details will be coming to your inbox on how to book to attend, how to nominate colleagues for an award and how to submit your project posters, but for now please do save the date!

Please share widely with your Kent and Medway networks and pharmacy colleagues.

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## Training Programmes

### Mid-Career GP Session

These sessions are open to any Mid-Career GPs who works in Kent and Medway and are semi-structured to allow you time to connect as peers, and support and problem solve alongside a more structured group action learning session. Lunch is included on arrival (1pm), followed by the session (2pm-5pm). [Book your place.](#)

If you haven't got a Medtribe account already, you will need to create one which will be used for further events, CPD, feedback or courses with the KMPCTH.

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### Helping patients to help themselves

This series of 3 webinars has been developed for Tissue Viability Ambassadors in general practice to provide tools for implementing clinical knowledge, support behaviour change in patients, compassionate communication, and to spot the signs of and overcome compassion fatigue. [Find out more and book your place.](#)

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### Care Navigation Digital E-Learning

Care Navigation Connect is a new learning platform and a dedicated space for general practice staff who want to learn more about care navigation. The platform also hosts a community of practice and a selection of resources to help general practice and primary care network staff to improve their knowledge and embed care navigation in practice. To enrol onto the digital e-learning, please visit the [Care Navigation page.](#)

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## Other Courses & Opportunities

### Asthma Training

The e-learning for health website has free [online training](#) for all levels of professionals who work with children and young people (CYP) with asthma.

On pages 11 and 12 of this [document](#), there is an outline of which professions should complete up to which tier. Anyone is able to complete tier 1 of the training. If you have any questions about CYP Asthma, email the programme manager: [leslie.smith7@nhs.net](mailto:leslie.smith7@nhs.net)

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## SAFER Consulting – A series of 7 online events for GPs and Clinical Staff

Half of the diagnoses made contain an element of uncertainty and 1 in 10 diagnoses is incorrect, resulting in serious harm to a patient in 1-in-1000 consultations. And yet, clinicians continue to receive very little, if any, training in how to prevent this from happening to them and their patients. [Find out more and book your place.](#)

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### How to write Academic Posters

[This online course](#) is designed for K&M Primary Care staff only, to showcase the excellent work achieved. 5 online sessions available: make sure you select your preferred date (drop-down) when booking your place.

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### 90-minute PITstop Diabetes webinar

The webinar's aim is to raise awareness of pump therapy with non-diabetes specialist healthcare professionals. Open to all healthcare professionals in Kent & Medway

[Choice of 8 dates](#) - Registration 5 minutes before course start time.

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### Diabetes 1-hour webinars

One hour webinar: Starting Patients on Continuous Glucose Monitoring - Tuesday 14th May 2024 - 7pm - 8pm. This webinar will focus on the practical elements of setting up LibreView, overcoming the common challenges and building confidence in users. [Free to attend for NHS professionals.](#)

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### PITstop Diabetes Training

KMPCTH have received additional funding for places on the 1-day PrePITstop diabetes key message course and PITstop advanced course. [Find out more.](#)

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### Practical management of hypertension

Tuesday 21<sup>st</sup> May 2024 - 1pm-2pm

The [one-hour webinar](#) will include talks on managing hypertension and include a interactive Q&A session in response to the questions you send in to us before the event or questions that arise during the webinar.

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### Restorative Clinical Supervision

Train the Trainer Workshop, for Advanced Clinical Practitioners, Practice Nurses, Nursing Associates and Healthcare Assistants, Monday 15<sup>th</sup> July 10am-4pm

[Find out more and book your place.](#)

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## Paediatric respiratory sessions

[Many training sessions](#) available to enhance the care of children and young people with asthma in Kent & Medway.

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## What are your thoughts on group consultations?

Moa, a Trainee Health Psychologist working with KMPCTH, is currently carrying out a research project looking at the barriers and enablers of group consultations in Primary Care across Kent and Medway. Group consultations are used for patients with a shared medical condition... ([Find out more](#))

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## Physician Associate Webinars

These [online sessions](#), held on the last Wednesday of the month between 1-2pm are for Physician Associates in Kent & Medway, as well as their current or potential employers and practice managers. The sessions will outline all elements of Physician Associate training, scope, supervision, development and recruitment.

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Check the [HR Resources](#) to support PCN/Practice managers:

- HR templates to customise
  - Induction to Primary Care
  - Onboarding Roadmap for PCNs/Practices
  - HR Mentoring Service for Practice Managers and Primary Care Leaders
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## Introduction to HR Management

This [4-day training programme](#) is designed for new to leadership Practice Managers, Supervisors or Primary Care Leaders, to provide them with skills, tools and solid HR foundation knowledge. There will be two cohorts with dates between May and July and locations either East/South Kent or Mid/North Kent. Please register your interest at [kmpcth@nhs.net](mailto:kmpcth@nhs.net)

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## HR Coaching

This programme is designed to support Practice Managers and multi-professional Primary Care managers. It provides a foundation for Human Resources to clinical and non-clinical leaders in addressing workforce issues, building organisational culture and promoting staff retention as well as providing a first step in their leadership journey. [Find out more.](#)

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## HR Lunchtime Sessions

A series of [online sessions](#) (12noon-12.45) designed for clinical and operational leaders with HR responsibilities to provide relevant tools and skills that will help them create an environment for their teams to feel empowered and able to grow.

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There are more than 160 apprenticeship careers in Primary Care spanning 15 different sectors and including clinical roles like Health Care Assistant, Nursing Associate, Advanced Clinical Practitioner, as well as administrative roles to start, progress or change your career. [Find out more.](#)

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## Functional Skills

[Functional Skills English and Maths](#) are a requirement to start an apprenticeship, providing accessible skills to improve reading, writing and communications and a better understanding of numbers and mathematical concepts; they are one of the most popular qualifications taken by adult learners. Watch: [Functional Skills](#)

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## Social Prescribing Toolkit

Download guides to help you create and manage community wellbeing spaces.

[Latest news: New social prescribing toolkit and annual reconciliation report \(marketingusercontent.com\)](#)

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## Paramedics in General Practice Implementation Guidance Launch Event

The READY Paramedics study team invite you to the launch event of a new '[Implementation Toolkit](#)' to be held at Edgbaston Park Hotel and Conference Centre, Birmingham on Thursday 27th June 2024 from 10am-3pm.

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## Calling all Primary Care Staff on Parental/Maternity Leave

Are you returning to work after maternity/parental leave or recently restarted work? Or know someone who is? Find out about a [support programme](#) starting in April 2024, with virtual and face-to-face meetings to support your return-to-work journey.

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## Join the KMPCTH Facebook Group

Connect with your colleagues in Primary Care using the KMPCTH Facebook group. Ask questions, join a discussion, share ideas and converse with others across Kent and Medway. [Join the group today.](#)

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## Networking & Partnerships

### Peer Mentoring

Did you know that anyone working in Primary Care can benefit from [Peer Mentoring](#)? Whatever your role, you access personalised support.

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### New to Partnership

Are you within the first 5 years of partnership? KMPCTH has launched a “**New to Partnership Group**” network. Building on the success of a pilot run in West Kent, this group offers education around the non-clinical aspects of partnership through monthly meetings (virtual and face to face) as well as peer support. [More information.](#)

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**Can't attend your training? Make sure you cancel!**



There are many reasons why delegates cannot attend training sessions on which they are registered - and it's absolutely fine. Just make sure you [cancel your place!](#)

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## Wellbeing & Support

### Keep it handy: Wellbeing & Support Reminder List

Download the [Primary Care Workforce Wellbeing & Support](#) resources flyer to keep with you at all times.

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### Mental Health First Aider

This fully-funded training is aimed at practices who have not yet trained a member of staff as Mental Health First Aider.

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### Useful Resources

- Safeguarding [Primary Care Notice Board](#)
  - PCN requirements and entitlements for Additional Roles Reimbursement Scheme (ARRS) [FAQ Document](#).
  - How to save your [PLT attendance certificate](#) once it is emailed to you.
  - [Kent and Medway ICS primary care careers site](#)
  - [Informing and Communicating with Patients Resources](#).
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### Follow us on social media

Follow our [social media channels](#) to keep up to date with upcoming training and news from across primary care.



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The KMPCTH Newsletter is created by the Communications Team.

The deadline to submit news and updates is the **final day of each month**.

It's not too late to catch up on the KMPCTH [previous monthly newsletters](#).

Subscribe to [Kent & Medway Primary Care News](#).

Visit our website: [www.kmpctraininghub.nhs.uk](http://www.kmpctraininghub.nhs.uk)

Contact us: [kmpcth@nhs.net](mailto:kmpcth@nhs.net)





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