



Primary Care News



December 2024



PLT Dates until March 25

April 2024 – March 2025 dates can be found [here](#).

Primary Care Induction

The Primary Care Induction has now launched on the Invicta Platform and will support HR functions in general practice. [Find out more](#).

Website changes

The [Kent & Medway Primary Care Training Hub](#) website has been updated for more content and ease of navigation. Have a look at all the [resources available](#) for Primary Care staff.

Questionnaire on Factors Affecting Primary Healthcare Education in Kent

This is an important piece of research through the University of Kent looking at how general practices can be supported and sustained through training and development.

[Find out more](#) and [share your views](#).

Join our Facebook Group

The Kent & Medway Primary Care Training Hub [Facebook group](#) is for all staff working in general practice. Follow us to keep in touch, find out about updates and opportunities in your area.



Free Mentoring Service for all Primary Care Staff

The Peer Mentoring Service is suitable for anyone wanting to improve and manage their career development, work relationships or are facing personal/professional issues.

For more information, visit the [KMPCTH website](#) or write in confidence to: kmicb.kmpcthmentoring@nhs.net



Showcasing Primary Care Best Practice

Academic Fellows this year have produced academic posters to showcase the work undertaken.

Discover [the Fellowships projects](#).

Showcasing Quality Improvement in Primary Care

The participants to the pilot second-year Quality Improvement Project (following the New to Practice Programme), presented the high-quality work achieved over the year.

Discover [their academic posters and more](#).

Long Service Awards

Time to recognise and celebrate the commitment of our multi-professional Primary Care workforce with the Long Service Awards. [Find out more and nominate your members of staff](#).



Conferences for PC staff

Save the Date: PITstop Type 1 Diabetes Conference

Thursday 27th March 2025 in Ashford, Kent.

For General Practice teams to gain greater understanding of Type 1 diabetes including Continuous subcutaneous insulin infusion (CSII), Continuous Glucose Monitoring (CGM) and Hybrid Closed Loops systems (HCL).

[More information and to register.](#)



Interactive Career Pathway Tool

Career Development Pathways in Primary Care

The [Career Development Pathways in Primary Care](#) is an interactive tool designed by KMPCTH to support general practices in the recruitment, retention, and upskilling of their multi-professional team.



Other Courses & Opportunities

Simulation Training for GP practices and PCNs

The Kent, Surrey and Sussex Primary Care Simulation Faculty are able to offer training sessions in your practice or [PCN PLT](#) around two main topics:

- Medical emergencies
- Improving communication, knowledge and use of the ReSPECT form within palliative and end of life care

[Find out more.](#)

Paediatric Masterclass

This two-day Paediatric Masterclass Workshop welcomes all practitioners who see and assess children of all ages in general practice, primary care, urgent care, or emergency settings.

The fee is **£280** per delegate. [More information.](#)

Fundamentals of Nursing – Places Available

Fully funded places are available from January 2025 onwards at the Avery Hill site.

[More information](#) about the course and funding.

AHP Noontime Knowledge

Virtual 30-minute talks with Qs & As for all AHPs and Support Workers.

Download the [flyer](#) for more information, check out the [calendar](#) on NHS Future.

For more information, please email kmicb.ahpfaculty@nhs.net

Putting Evidence in your Practice

This online mini conference will be held on **Wednesday 4th December 9.30am-1.45pm** is designed for Nurses, Midwives, AHPs, GPs and anyone interested in evidence-based practice.

[Find out more.](#)

Spirometry - New Respiratory Training 2025

The Kent & Medway Primary Care Training Hub is funding 3 new Respiratory Training sessions in 2025. [Find out more.](#)

MECC – Make Every Contact Count

MECC is a national, evidence-based approach to encourage people to make positive changes to their lives.

Undertaking the training will allow you to develop techniques to confidently engage people in conversation about their lifestyles in the course of your normal interactions. [More information.](#)

Restorative Clinical Supervision Webinar

This “Train the Trainer” workshop will be held online on Tuesday 18th February 2025, 9.30am-4pm.

The course is designed for Advanced Clinical Practitioners (ACPs) Practice Nurses (GPNs), Nursing Associates (NAs), Healthcare Assistants (HCAs).

[Find out more and book.](#)

Supporting Mental Health for Adults with Long-Term Conditions

This 6-month Level 6 (degree level) course has been co-produced in partnership with NHS England and experienced nurses working in a range of primary care, community, and specialist Mental Health roles. It would

be appropriate for all healthcare professionals involved in care planning as part of the multi-disciplinary team.

[Find out more.](#)

Very Brief Advice (VBA+) Smokefree Training

In collaboration with KCC, [KCHFT](#) Adult Health Improvement have been funded to deliver Very Brief Advice (VBA+) Smokefree training to communities and local partners across Kent. [Find out more.](#)

ECG Basics Webinar

CMB Communications are hosting an upcoming **ECG Basics Webinar on Thursday, 16th January 2025, at 7:00pm**, aimed at enhancing the skills of healthcare professionals in ECG interpretation. [More information.](#)

Support the next Generation of Physiotherapists

Can you offer placement opportunities for Physiotherapy students?

[Find out more.](#)

Practice Assessor/Practice Supervisor Workshops

Canterbury Christ Church University is currently offering two online workshop options for Practice Assessor.

[Find out more.](#)

Clinical Supervisor Course Update

New course dates available: [Find out more.](#)

Independent Prescribing Courses for Pharmacists in 2024/25

Applications for independent prescribing courses for Pharmacists are now open. Courses are available until end March 2025, with several universities offering multiple dates for cohort intakes. Start dates will depend on the university provider. Pharmacists from across sectors, including community pharmacy and locums, are encouraged to seize this opportunity.

[Read more.](#)

Academic Posters Online Sessions

Last available online session **23 January 2025 - 9.30am-1.30pm** to earn how to write posters to showcase and

demonstrate outcomes. A course for Kent & Medway Primary Care staff to showcase the excellent work achieved by Primary Care across the county.

[Book your place](#)



HR Coaching

If you are managing teams or staff members, building organisational culture or addressing workforce issues, HR Coaching is for you!

[Find out more.](#)

HR Resources

Discover information, documents and templates designed to support PCN/practice managers and leaders in developing their HR knowledge and performance.

[Find out more.](#)



New to Partnership

Are you within the first 5 years of partnership? KMPCTH has launched a “**New to Partnership Group**” network. Building on the success of a pilot run in West Kent, this group offers education around the non-clinical aspects of partnership through monthly meetings (virtual and face to face) as well as peer support. [More information.](#)



Please include your Locum Staff

When planning practice and PCN education and training events for your staff, please include your locum workforce whenever possible. We want to ensure that all colleagues, including locums and temporary staff, are informed of all training and development opportunities as this will support knowledge acquisition and update, contribute to CPD and help with staff involvement and culture.

Please encourage all staff to subscribe to the Training Hub monthly bulletin, [Primary Care News](#) to stay up-to-date with training opportunities, events and information relevant to Primary Care, as this includes offers for the locum workforce as well. This information can also be found at www.kmpctraininghub.nhs.uk and through our social media channels.

Advanced Practice Msc - NHSE-funded commission

Employers are now invited to submit their Expressions of Interest for a funded place on the Advanced Practice MSc for clinical staff employed in your Practice, PCN or Federation.

[More information.](#)

Calling all Primary Care Staff on Parental/Maternity Leave

Are you returning to work after maternity/parental leave or recently restarted work? Or know someone who is? Find out about a [support programme](#) with virtual and face-to-face meetings to support your return-to-work journey.



Announcing NHS England South East Region's EDI Skill Development Sessions

These NHS England (South East) [sessions](#) are open to all staff working in the NHS healthcare setting in the South East region to increase confidence in identifying non-inclusive practice. They will help foster good relations between NHS staff and help create inclusive, compassionate workplace cultures and improve retention.

Pride in Practice Primary Care Survey

LGBT Foundation's [Pride in Practice survey](#) aims to capture data on patient experiences in primary care. The responses to this survey will be used to support the LGBT Foundation in improving awareness of the experiences LGBTQ+ patients have when using primary care services. [More information.](#)

Dartford and Gravesham NHS Trust

is the first health employer in the South East to [sign UNISON's anti-racism charter](#).

Can't attend your training? Make sure you cancel!



There are many reasons why delegates cannot attend training sessions on which they are registered - and it's absolutely fine. Just make sure you [cancel your place!](#)

If you booked via [Medtribe](#), please log in to your account and cancel your booking. It's quick and easy and allows us to offer the place to someone else.



Wellbeing & Support

Introducing the New Wellbeing Provider

NHS Kent and Medway have commissioned a new wellbeing provider which is available to all Primary Care staff. [More information](#) about the service, guidance and webinars.

Keep it handy: Wellbeing & Support Reminder List

Download the [Primary Care Workforce Wellbeing & Support](#) resources flyer to keep with you at all times.

Everyday Active Workshops

Everyday Active is Active Kent & Medway's flagship campaign helping more people to be more active in their everyday life. [Join the free webinars](#) to improve your knowledge of physical activity: **Wednesday 4 December 2024, 10:00 – 11:30**



Resources

Useful Resources

- Safeguarding [Primary Care Notice Board](#)
- PCN requirements and entitlements for Additional Roles Reimbursement Scheme (ARRS) [FAQ Document](#).
- [Kent and Medway ICS primary care careers site](#)
- [Communications and Engagement](#)

Follow us on social media



Follow our [social media channels](#) to keep up to date with upcoming training and news from across primary care.

The KMPCTH Newsletter is created by the Training Hub Communications Team.

The deadline to submit news and updates is the **final day of each month**.

It's not too late to catch up on the KMPCTH [previous monthly newsletters](#).

Subscribe to [Kent & Medway Primary Care News](#).

Visit our website: www.kmpctraininghub.nhs.uk

Contact us: kmicb.kmpcth@nhs.net



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