

Primary Care News



October 2024



Important!

PLT Dates 2024 / 25

April 2024 – March 2025 dates can be found [here](#).

Long Service Awards

Time to recognise and celebrate the commitment of our multi-professional Primary Care workforce with the Long Service Awards. [Find out more and nominate your members of staff](#).

NIHR Insight Programme for South East – Masters in Research Scholarship

The National Institute for Health and Care Research (NIHC) offers fully funded [places](#) with stipend available at the University of Brighton, the University of Chichester and the University of Kent.

[More information](#).

Follow our Facebook Page for Updates and Opportunities

The Kent & Medway Primary Care Training Hub [Facebook group](#) is for all staff working in general practice.

Follow us to keep in touch, find out about updates and opportunities in your area.



Conferences for PC staff

Save the Date: ACP Conference

The Advancing Practice Conference returns on 13-14 November 2024.

Find out more here: <https://advanced-practice.hee.nhs.uk/advancing-practice-conference/>

#AdvancingPractice2024

Save the Date: PITstop Type 1 Diabetes Conference

Thursday 27th March in Ashford, Kent.

[More information and to register.](#)

Association for Prescribers National Conference

Thursday 21st November 2024, The Birmingham City University, will host their annual conference

[Find out more about topics](#), speakers and book your place.



Celebration & Events



Black History Month

October marks [Black History Month](#), a time to celebrate the achievements and contributions of Black people throughout history. This year's theme, "Reclaiming the Narrative", speaks to the importance of reasserting control over the stories, histories, and experiences of Black people.

[Find out more.](#)



Peer Mentoring

Did you know there is a free Mentoring Service for all Primary Care Staff?

The Peer Mentoring Service is suitable for anyone wanting to improve and manage their career development, work relationships or are facing personal/professional issues.

For more information, visit the [KMPCTH website](#) or write in confidence to: kmicb.kmpcthmentoring@nhs.net



Training Programmes

New to Practice Programme 2024/25

Enrolments open for newly qualified GPs, Nurses and Clinical ARRS.

The aim of the programme is to develop confidence and skills, to support recruitment and retention, to alleviate the feeling of isolation and to support and develop effective leadership.



Interactive Career Pathway Tool

Career Development Pathways in Primary Care

is an interactive tool designed by KMPCTH to support general practices in the recruitment, retention, and upskilling of their multi-professional team.

This is a pilot document, and we would welcome your feedback and suggestions.



Human Resources in Primary Care

HR Coaching

If you are managing teams or staff members, building organisational culture or addressing workforce issues, HR Coaching is for you!

[Find out more.](#)

HR Lunchtime Sessions

More **[HR Lunchtime Sessions](#)** available from September onwards, lasting 45 minutes.



Other Courses & Opportunities

Support the next Generation of Physiotherapists

Can you offer placement opportunities for Physiotherapist students?

[Find out more.](#)

ACP Community of Practice – Message

Please [read the message](#) to qualified and trainee Advanced Practitioners to set up a community of Practice across Kent & Medway.

Professional Nurse Advocate (PNA) course

Nurses working in Primary Care now have the opportunity to undertake the Professional Nurse Advocate (PNA) course at CCCU. [Find out more.](#)

Safeguarding Adult Open Sessions

Kent and Medway Safeguarding Adults Board (KMSAB) Open Sessions:

- Tuesday, 22 October from 6pm to 7.30pm: [VoiceAbility: Use your power campaign](#)
- Tuesday, 19 November from 6pm to 7.30pm: [Professional curiosity](#)

[More information and to book.](#)

Clinical Supervisor Course Update

New course dates available: [Find out more.](#)

Independent Prescribing Courses for Pharmacists in 2024/25

Applications for independent prescribing courses for Pharmacists are now open. Courses are available until end March 2025, with several universities offering multiple dates for cohort intakes. Start dates will depend on the university provider. Pharmacists from across sectors, including community pharmacy and locums, are encouraged to seize this opportunity.

[Read more.](#)

Academic Posters Online Sessions

Learn how to write posters to showcase and demonstrate outcomes. A course for Kent & Medway Primary Care staff to showcase the excellent work achieved by Primary Care across the county.

[Book your place](#) (2 online sessions available)

21 November 2024 - 9.30am-1.30pm

23 January 2025 - 9.30am-1.30pm

SAFER Consulting – A series of online events for GPs and Clinical Staff

This is a series of webinars for GPs and Clinical Staff presented by Dr Paul Silverston.

The number of places has been increased due to popular demand. [Find out more and book your place.](#)



New to Partnership

Are you within the first 5 years of partnership? KMPCTH has launched a “**New to Partnership Group**” network. Building on the success of a pilot run in West Kent, this group offers education around the non-clinical aspects of partnership through monthly meetings (virtual and face to face) as well as peer support. [More information.](#)



Update: General Practice Staff Survey

Earlier in the summer, we announced our intention to rollout the General Practice Staff Survey across primary care in Kent and Medway. However, the decision has been taken to not move forward with this in October as planned due to the current pressures on general practice and the additional burdens the survey would cause. We are renewing our commitment to offer colleagues the opportunity to feedback on their experiences at work next year.

Please include your Locum Staff

When planning practice and PCN education and training events for your staff, please include your locum workforce whenever possible. We want to ensure that all colleagues, including locums and temporary staff, are

informed of all training and development opportunities as this will support knowledge acquisition and update, contribute to CPD and help with staff involvement and culture.

Please encourage all staff to subscribe to the Training Hub monthly bulletin, [Primary Care News](#) to stay up-to-date with training opportunities, events and information relevant to Primary Care, as this includes offers for the locum workforce as well. This information can also be found at www.kmpctraininghub.nhs.uk and through our social media channels.

Safe Surgeries

A Safe Surgery is a practice that pledges to provide inclusive services to everyone in their community, and to ensure that lack of ID, proof of address, immigration or language barrier do not hinder patient registration.

[Find out more.](#)

Calling all Primary Care Staff on Parental/Maternity Leave

Are you returning to work after maternity/parental leave or recently restarted work? Or know someone who is? Find out about a [support programme](#) with virtual and face-to-face meetings to support your return-to-work journey.



There are more than 160 apprenticeship careers in Primary Care spanning 15 different sectors and including clinical roles like Health Care Assistant, Nursing Associate, Advanced Clinical Practitioner, as well as administrative roles to start, progress or change your career. [Find out more.](#)

Functional Skills

[Functional Skills English and Maths](#) are a requirement to start an apprenticeship, providing accessible skills to improve reading, writing and communications and a better understanding of numbers and mathematical concepts; they are one of the most popular qualifications taken by adult learners. Watch: [Functional Skills](#)

Can't attend your training? Make sure you cancel!



There are many reasons why delegates cannot attend training sessions on which they are registered - and it's

absolutely fine. Just make sure you [cancel your place!](#)



Wellbeing & Support

Introducing the New Wellbeing Provider

NHS Kent and Medway have commissioned a new wellbeing provider which is available to all Primary Care staff.

[More information](#) about the service, guidance and webinars.

Neuroinclusive People Management Sessions

The NHS England South East Staff Experience, Engagement, Equality, Diversity, and Inclusion Team is hosting [three sessions on neuroinclusive people management](#), open to all.

The Value of Kindness

James Rhee speaks about the lessons learned about the value of kindness.

[More information and video link.](#)

Keep it handy: Wellbeing & Support Reminder List

Download the [Primary Care Workforce Wellbeing & Support](#) resources flyer to keep with you at all times.

Everyday Active Workshops

Everyday Active is Active Kent & Medway's flagship campaign helping more people to be more active in their everyday life. [Join the free webinars](#) to improve your knowledge of physical activity.

- Wednesday 4 December 2024, 10:00 – 11:30
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Resources

Useful Resources

- Safeguarding [Primary Care Notice Board](#)
- PCN requirements and entitlements for Additional Roles Reimbursement Scheme (ARRS) [FAQ Document](#).
- [Kent and Medway ICS primary care careers site](#)
- [Communications and Engagement](#)

Follow us on social media



Follow our [social media channels](#) to keep up to date with upcoming training and news from across primary care.

The KMPCTH Newsletter is created by the Training Hub Communications Team.

The deadline to submit news and updates is the **final day of each month**.

It's not too late to catch up on the KMPCTH [previous monthly newsletters](#).

Subscribe to [Kent & Medway Primary Care News](#).

Visit our website: www.kmpctraininghub.nhs.uk

Contact us: kmicb.kmpcth@nhs.net



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