

FAQ: GPN CLINICAL SUPERVISION

What is GPN Clinical Supervision?

Clinical supervision provides staff with an opportunity to reflect on their practice and identify areas of development where they could improve, change, or modify their practice. This approach supports the professional requirements of nurses to complete regular continuing professional development (CPD) in line with NMC requirements and offers peer support in a safe environment.

Who is it open to?

All members of the General Practice Nursing (GPN) teams including Practice Nurses, Nursing Associates, Healthcare assistants and Advanced Clinical Practitioners.

What level do I set up a GPN Clinical Supervision Group?

We suggest at PCN level to ensure that nursing staff attend from different practices and the maximum number for a group should ideally be 10 members.

How can I become a GPN Clinical Supervisor?

Attend the Training Hub 1-day clinical supervisor course and link with our leads in the Training Hub to develop a supervision group across your PCN for GPN colleagues

What is the best way to approach this across my PCN?

You can contact our GPN Clinical Supervision Lead at kmpcth@nhs.net who can support you with next steps e.g., go through the paperwork and explain how Practice Managers can claim for attendance for their nurses at clinical supervision which will help the nursing team members to be released from practice.

First steps are to contact your CEF (Community Education Facilitation Lead) and the Lead Nurses across your PCN to explain you are planning to set up a group and ask for some contact details.

How often should I run a clinical supervision group?

On a quarterly basis for 1.5hrs – either at lunchtime or another time that suits the group

Tips from existing GPN Clinical Supervisors

- Start small – one group at a time across a PCN
- Find others in your PCN who want to also set up a clinical supervision group
- Ensure your Lead Nurses, your CEF / Lead PCN Educators and Practice Managers are aware of this new programme of peer support for your nursing teams
- Ensure that the group members are not all from one practice
- Consider setting up WhatsApp group for your group as extra peer support 😊
- Consider groups for different disciplines e.g., PNs, HCAs and NAs, ACPs