

# CLINICAL SUPERVISION GENERAL PRACTICE NURSING FOR PRIMARY CARE EMPLOYERS

Clinical Supervision is an accountable process which supports, assures and develops the knowledge, skills and values of an individual, group or team.

To be effective, Clinical Supervision should:

- Be undertaken with a suitably-trained peer
- Follow a framework
- Be documented

(CQC Mythbuster 26)

## WHO IS CLINICAL SUPERVISION FOR

All members of the General Practice Nursing should attend Clinical Supervision and can train to become a Clinical Supervisor. Including; General Practice Nurses, Nursing Associates, Healthcare Support Workers and Advanced Practitioners.

## BENEFITS

- Provides staff with an opportunity to reflect on their practice and identify areas of development where they could improve their practice.
- The GPN workforce feel supported and motivated within their workplace.
- Meets the professional requirement from the NMC to "*practise effectively and keep your knowledge and skills up to date, taking part in appropriate and regular learning and professional development activities that aim to maintain and develop your competence and improve your performance*" (NMC 2018).
- Allows nurses to complete regular continuing professional development (CPD).

## FUNDING

Employers will be reimbursed by the Training Hub for the attendance of their employees at Clinical Supervision and this is detailed below:

Supervisor

£25/hour – claim 2 hours [Total £50]

Supervisee

£20/hour – claim 1.5 hours [Total £30]



## FOR MORE INFORMATION:

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