MANAGER TO LEADER

Leadership Development Programme 2026/27 | Kent and Medway

Applications are now open

Build confidence. Understand your strengths. Increase your influence. Lead people and change effectively.

Manager to Leader is a highly regarded, psychology-based leadership programme for experienced primary care professionals who are stepping into leadership or taking on greater responsibility and influence across teams, practices, PCNs or neighbourhoods.

Who is it for?

Clinical, operational and managerial primary care colleagues who are:

- moving into a leadership role or taking on greater responsibility
- leading people, teams or services
- working across professional or organisational boundaries
- looking to increase their influence across a PCN or neighbourhood

This could include GPs and new GP partners, nurses, AHPs, Clinical Directors, practice managers, PCN leaders, neighbourhood leads and other healthcare professionals.

What will you gain?

- Five applied leadership masterclasses
- A Strengthscope assessment to deepen self-awareness
- Two individual coaching sessions
- An influential communication masterclass led by Lee Warren
- Input from system leaders linked to local neighbourhood priorities
- A trusted peer network across Kent and Medway

Learning is practical and applied, using real leadership situations to support change in your own role and organisation.

Programme dates

Tuesday 1 December 2026
Leading in Your Context

Thursday 28 January 2027
Leading with Purpose

Tuesday 9 February 2027
Leading with Influence and Impact

Tuesday 23 March 2027
Leading Others

Thursday 13 May 2027
Leading Through Change and Challenge

Individual needs calls, Strengthscope assessment and coaching sessions will take place between the core programme dates.

Please note: delegates must be able to attend all programme dates.

How to apply

25 places available through a short application and selection process.

Closing date: 5pm, Friday 16 October 2026

Apply: https://forms.gle/3rXsC3WVrRgn9mjE9

Questions? Claire Rickard | c.rickard@nhs.net

Ready to take the next step in your leadership?

We particularly welcome applications from colleagues across different clinical and operational roles who want to contribute more widely to primary care and neighbourhood working.