Cardiometabolic Fellowship

supporting the Population Health Insights and Improvement Team (PHIIT)

The Fellowship is open to multiprofessionals working within Kent and Medway Primary Care who have experience of delivering and embedding Quality Improvement Projects within their practice or Single Neighbourhood. The successful applicant will need to be proactive and self-driven with strong leadership skills.

Overview of the Fellowship:
The fellowship will be based within the Population Health Insights and Improvement Team (PHIIT). The PHIIT embeds a systematic evidence-based approach to quality improvement across Kent and Medway GP practices and Single Neighbourhoods, to help to improve health outcomes for residents and build a successful Integrated Care System (ICS).

Building on successful models already established, the PHIIT brings population health management and learning together, to form the basis for personal, organisational and system development, and continuous improvement in outcomes.

The clinical fellow will collaborate in the design and delivery of local support resources (e.g. Clinician Guides, education).

The operating model will be underpinned by system level clinical leadership while allowing for local ownership and shared economies of scale, working flexibly to deliver ICS and local priorities.



Learning Objectives of the Fellowship:
In collaboration with the PHIIT, the clinical fellow is responsible for driving forward the development, implementation, and delivery of a programme of clinical effectiveness.

The clinical fellow will:

- Inform, design, and deliver education and training for primary care
- Work with the PHIIT Clinical Leads and multi-disciplinary team members to prioritise the population and clinical focus workstream of the programme
- Inform, steer and deliver the local development and utilisation of these quality improvement methods and tools
- Interpret analysis and describe how these relate to local incentives and inform strategic priorities
- Work closely with Single Neighbourhood leaders to embed best practices at place-based level
- Provide peer to peer support to primary care colleagues
- Develop facilitation support packs to provide practice based support to primary care teams

Projects that the Fellow will work on during the placement:
The focus of the PHIIT work will have a cardiometabolic focus, primarily in hypertension and cholesterol management. The work may also extend into diabetes if funding is agreed.

Preferred day for the Fellow to work:
Work can be flexible but Tuesday and/ or Thursday across the sessions would be preferrable. Please note that in person attendance will be expected at meetings from time to time.

Location: Hybrid

Time commitment: 2-4 sessions a week (exact time commitment to be confirmed at interview)

Salary support: Salary support will be paid to the Fellow at a rate of £18,963 for GPs and £11,782 for Multi-professionals for two sessions a week, for the year long placement. If the successful applicant is appointed for more than two sessions a week, the salary support will be paid pro-rata, based upon this figure. The salary support will be paid as an education bursary and will be paid in two instalments, the first instalment at the beginning of the placement and the second instalment six months into the placement. The education bursary will be paid to their employing practice or other NHS employer.

Other requirements:
Having completed the Fellowship and gained experience within the field, the Fellow may be asked to participate in knowledge sharing events to showcase the work and to form part of a community of practice.

The successful candidate will need to have access to their own laptop for the duration of the Fellowship.

If you have any questions prior to applying, please contact: **katy.whitehead1@nhs.net**
For a full overview and to apply, please follow the link below to complete the Application and the Equal Opportunities Monitoring forms (do not forget to attach your one-page CV when returning the documents):

Kent & Medway Fellowships 2026/27

Closing date: Monday 23rd November 2026